
EXTERNAL ADVERTISEMENT

Morupule Coal Mine (MCM) is a worldclass opencast and underground coal mining company that mines and processes coal primarily for generation of electricity in Botswana. MCM has expanded its product portfolio spanning from power generation to other forms of use as well as venturing into the export markets.

Applications are invited to fill the following vacancy. The role is central to execution of MCM's bold, ambitious and exciting strategy and drive achievement of Zero Harm in its operations.

ARTISAN RIGGER

Job Summary:

To perform the installation, maintenance, modification, and repair of equipment within the rigging trade, including both preventative and corrective maintenance activities, to ensure optimum equipment reliability and availability.

Key Activities:

- Maintain equipment within the relevant trade using appropriate maintenance technologies to ensure optimum equipment availability and reliability.
- Review planned maintenance schedules and recommend amendments where necessary.
- Conduct inspections, identify defects, diagnose faults, and determine requirements for spares, labour, tools, equipment, and time.
- Advise supervisors on resource requirements to support effective maintenance execution.
- Interpret equipment performance characteristics and maintenance data.
- Carry out scheduled and unscheduled installations, repairs, and overhauls in accordance with engineering standards and procedures.
- Provide accurate feedback on completed work to ensure equipment maintenance history is properly recorded and maintained.
- Plan work activities by obtaining relevant permits and conducting risk assessments before commencing work.
- Contribute information towards the development of maintenance schedules.
- Perform administrative duties while maintaining a clear audit trail.
- Adhere to all Safety, Health and Environmental (SHE) policies and procedures.
- Identify and implement innovative ideas to improve Mini Business Unit performance.
- Recommend and support cost-saving initiatives while operating within approved budget parameters.

Minimum Education & Experience Requirements:

- O-Level/BGCSE plus a National Craft Certificate (NCC) in Rigging or an equivalent qualification.
- A minimum of two (2) years' post-qualification experience in the relevant trade, or successful completion of the Artisan Development Programme (ADP).
- Valid Class B Driver's Licence.
- Understanding of SHE Management Systems, including ISO 45001:2018 and ISO 14001:2015.

We offer a competitive remuneration package commensurate with qualifications and experience.

At MCM, we believe in equal opportunities and promote workplace diversity, equity, inclusion, and belonging. Apply now to join our diverse team!

Interested candidates who meet the above requirements should submit: A cover letter, certified copies of educational certificates, certified copies of relevant competency certificates, certified copy of identity card, certified copy of driver's license (where required) and comprehensive Curriculum Vitae (CV).

The applications should be addressed to:

Head Of Human Resources

Morupule Coal Mine

Private Bag 35

Palapye, Botswana

Email: recruitment@mcm.co.bw

Closing Date: 05 November 2026

Kindly state the position that you are applying for as the subject line.

PRIVACY STATEMENT

The information collected throughout the job application process will be used solely to determine employment suitability in accordance with our legitimate interest as Morupule Coal Mine. To view the full privacy notice and how to exercise your rights under the Data Protection Act, 2024, kindly click the following link: [\[link to website\]](#).

If you have any questions about how your personal data is handled, contact us at dpo@mcm.co.bw.

NOTE: DO NOT RESPOND THROUGH FAX OR HAND DELIVERY. ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED FOR INTERVIEWS.

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