
EXTERNAL ADVERTISEMENT

Morupule Coal Mine (MCM) is a worldclass opencast and underground coal mining company that mines and processes coal primarily for generation of electricity in Botswana. MCM has expanded its product portfolio spanning from power generation to other forms of use as well as venturing into the export markets.

Applications are invited to fill the following vacancy. The role is central to execution of MCM's bold, ambitious and exciting strategy and drive achievement of **Zero Harm** in its operations.

MULTI-MACHINE OPERATOR (X6) – READVERTISEMENT

Job Summary:

To safely and efficiently operate a range of mining equipment, including **Excavators, Dump Trucks, Dozers, and/or Drill Rigs**, in accordance with MCM standards, statutory requirements, and approved operating procedures.

Key Activities:

- Conduct workplace and task-specific risk assessments before commencing any activity, in line with established safety procedures and statutory requirements.
- Perform comprehensive pre-start and visual inspections on assigned equipment (Excavators, Dump Trucks, Dozers, and Drill Rigs) to identify defects, assess operational readiness, and report findings to the Supervisor.
- Guide, signal, and direct haul trucks into and out of loading positions to ensure safe traffic flow and operational efficiency.
- Load material into haul trucks in accordance with standard operating procedures, ensuring correct payloads, minimal spillage, and equipment protection.
- Operate dump trucks safely and efficiently to transport material to designated tipping points or ROM stockpiles while complying with haul road rules and speed limits.
- Operate dozers to maintain clean loading areas, manage spillage, and achieve the required bench and floor elevations.
- Operate drill rigs in accordance with approved drilling patterns, depths, and procedures to support effective blasting outcomes.
- Coordinate and direct support equipment to maintain safe, clean, and productive working areas.
- Maintain correct floor and bench levels using applicable machine systems, visual indicators, and guidance from supervisors or survey controls.
- Carry out routine housekeeping and minor manual tasks, including cleaning machine cabs and external components, to ensure safe and ergonomic working conditions.
- Safely tram machines between work locations in accordance with mine traffic regulations and approved procedures.

- Exit machinery only in accordance with site safety procedures during rest and refreshment breaks.
- Effectively utilise fleet management and monitoring systems to record production data, communicate operational information, and report delays or equipment-related issues.

Minimum Education & Experience Requirements:

- O' Level/BGCSE certificate or equivalent.
- Valid Madirelo Training & Testing Centre (MTTC) Machine Operator Competence Certificate.
- MTTC competency certification in at least **two (2)** of the following frontline mining equipment:
 - Excavator
 - Dump Truck
 - Dozer
 - Drill Rig
- A minimum of two (2) years' proven experience operating heavy mining equipment, including Excavators, Drill Rigs, Dump Trucks, and Dozers.
- Understanding of SHE Management Systems (ISO 45001: 2018 & ISO 14001: 2015).

We offer a competitive remuneration package commensurate with qualifications and experience.

At MCM, we are committed to fostering a diverse, equitable, and inclusive workplace where everyone feels valued and has an equal opportunity to succeed. We encourage suitably qualified candidates from all backgrounds to apply and join our dynamic team.

Interested candidates who meet the above requirements should submit: A cover letter, certified copies of educational certificates, certified copies of relevant competency certificates, certified copy of identity card, certified copy of driver's license (where required) and comprehensive Curriculum Vitae (CV).

The applications should be addressed to:

Head Of Human Resources
 Morupule Coal Mine
 Private Bag 35
 Palapye, Botswana
 Email: recruitment@mcm.co.bw

Closing Date: 23 AUGUST 2026

Kindly state the position that you are applying for as the subject line.

NOTE: DO NOT RESPOND THROUGH FAX OR HAND DELIVERY. ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED FOR INTERVIEWS.