

INVITATION TO TENDER

Morupule Coal Mine (MCM) is a mining company established in 1973 to mine and unlock true value of coal for all stakeholders. The MCM business is at the heart of a prosperous future for Botswana with coal production contributing significantly to the economic development of Botswana. The Mine is owned by the Minerals Development Company Botswana (MDCB) a mining investment entity of the Government of Botswana. Morupule Coal Mine is located 7 km northwest of the urbanised village of Palapye (the fastest growing centre outside the capital city of Gaborone), along the Serowe-Palapye national highway (A14). The company's vision is 'To be a partner of choice in the global energy transition'.

MCM invites well established Mental Health and Psychosocial Support Services 100% Citizen owned Companies to tender for the following:

1. **Mental Health Support Helpline – MCM-HR-07-269-2606-CF-0**

The critical aspects of the scope of works (SoW) are as follows but not necessarily limited to;

- Provide a 24/7 confidential mental health support helpline accessible to all employees
- Offer professional counselling and emotional support services
- Enable early identification and intervention of mental health risks
- Support employees in managing personal and work-related challenges
- Improve productivity, employee engagement, and organisational culture.

Tender documents will be shared with the Tenderer upon receiving proof of payment of a non-refundable fee of **BWP 500.00 each** only on or before **26 June 2026**.

Proof of payment, Enquiries and tender clarification relating to this tender must be addressed to: The Contracts Manager, at e-mail: Mtema@mcm.co.bw & copy Bwamakoko@mcm.co.bw, Tel: 494 1343 or 494 1352.

Payments may be made in cash or by Electronic Funds Transfer to:

Account Name: Morupule Coal Mine.
Bank Name: Stanbic Bank;
Account N^o: 9060001295360
Branch: Fairgrounds Swift Code: SBICBWGX.
REF: "Your Company Name"- "Tender No - (MCM-HR-07-269-2606-CF-0)

Site Visit

There is no site visit required.

Submission:

Tenderers are required to submit their tenders only to this email address: MTenders@mcm.co.bw

The closing date for the receipt of tender submissions shall be **3rd July 2026 – 12:00noon**. Tenders received after the closing date and time will not be considered.

Telegraphic, telephonic, telex, facsimile or any other than the one stated above will not be considered. Morupule Coal Mine reserves the right to reject or accept any submission and does not bind itself to accept the lowest or any portion of any tender. Acceptance thereof is not binding on the company until confirmed through official notification. The services pertaining to this tender shall be run under Morupule Coal Mine General Conditions of Service, details of which are in the tender documents.