
Morupule Coal Mine (MCM) is a worldclass opencast and underground coal mining company that mines and processes coal primarily for generation of electricity in Botswana. MCM has expanded its product portfolio spanning from power generation to other forms of use as well as venturing into the export markets.

Applications are invited to fill the following vacancy. The roles are central to execution of MCM's bold, ambitious and exciting strategy and drive achievement of Zero Harm in its operations.

MAINTENANCE OPERATIVE - PLUMBER

Job Summary:

To carry out basic repairs, services and installations on plant/machinery/equipment in relevant trade, within scope of practice and training.

Key Activities:

- Adheres to all quality assurance/governance protocols/principles in area of responsibility.
- Participates in control of Mini Business Units cost saving initiatives by optimizing resource utilization in area of responsibility.
- Removes and replaces defective components/parts as directed by the relevant supervisor.
- Confirms availability of consumables with supervisor.
- Operates specialized equipment and power/hand tools relevant to his/her trade which he/she was trained in.
- Reads and interprets basic technical drawings, diagrams and workshop manuals.
- Performs tasks of a predominantly manual nature (e.g., cleaning, digging, fetching, sweeping, loading, unloading, painting) as required.
- Carries out administrative functions taking into cognizance the need to create a clear audit trail.
- Adheres to all safety, health and environmental policies and procedures in their area of responsibility.
- Identifies and implements creative and innovative ideas to improve Mini Business Unit performance.
- Maintains effective relationships with clients/partners/customers to ensure achievement of Mini Business Unit objectives.
- Takes responsibility for providing excellent service by developing self, applying skills, knowledge and experiences to improve and measure their own performance against clear standards.

Minimum Education & Experience Requirements:

- BGCSE/O'Level plus Trade Test B in Plumbing & Pipe Fitting or equivalent.
- 2 years' post graduate experience in an engineering environment or successful completion of the Operatives Development Programme (ODP).
- Class B Driver's License.
- Understanding of SHE Management Systems (ISO 45001: 2018 & ISO 14001: 2015).

We offer competitive salary package. Prospective candidates must be medically and physically fit and willing to work in an Underground Coal Mining Environment and meet demanding schedules.

Candidates who meet the above requirements must apply with a cover letter, certified copies of educational certificates, certified copy of identity card, certified copy of driver's license (*where required*) and a comprehensive curriculum vitae (CV) addressed to:

Head Of Human Resources

Morupule Coal Mine

Private Bag 35

Palapye, Botswana

Email: recruitment@mcm.co.bw

Closing Date: 23 June 2025.

Kindly state the position that you are applying for as the subject.

PLEASE DO NOT RESPOND THROUGH FAX AND NOTE THAT RESPONSES WILL ONLY BE MADE TO APPLICANTS CONSIDERED FOR INTERVIEW.

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